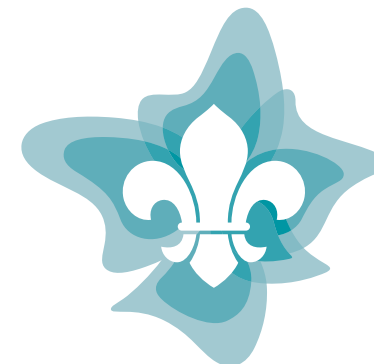




Scouts
NSW

Guide to Scout Fellowship in NSW

Making Friends for Life



Scouts
FELLOWSHIP

Guide to Scout Fellowship in NSW

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Scouts NSW
Level 1, Quad 3, 102 Bennelong Parkway
Sydney Olympic Park
NSW 2127
Australia

1800 SCOUTS (1800 726 887)
02 9735 9000

info@nsw.scouts.com.au

www.nsw.scouts.com.au

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Scout Fellowship – an overview

Scout Fellowship is for adults in Scouting. We are part of a movement that is youth-led and adult-supported, with the Scout Group at the core of the organisation. As a support arm, Scout Fellowship is in a unique position because its roles and membership are fluid – able to morph to meet immediate needs, be they activity or mentoring related. Individual Scout Fellowships arise as local needs arise. They are products of their times.

You must be at least 18 years old to be a member of Scout Fellowship. Many Fellowship members hold primary appointments elsewhere in Scouting and join a Fellowship to contribute additional skills and maintain contact with friends. There are 25 registered Scout Fellowships spread across NSW. Individual Fellowships create their own cultures – they are bound by a statewide policy to which they add their specific rules.

The state membership fee is set by the NSW Board of Directors for all adult members, and additional membership of a Scout Fellowship is a nominal expense determined by each Fellowship. It is quite acceptable to belong to more than one Fellowship.

Scout Fellowship exists in all Branches of Scouts Australia except the Northern Territory, although there are variations. In NSW autonomous Scout Fellowships are affiliates of the State Scout Fellowship Council, the peak state body.

A complete list of active NSW Scout Fellowships as at 1 March 2022 is included at the back of this Guide.

Additional information on Scout Fellowship may be found in the Scouts NSW Organisation and Information Handbook, available online at the State HQ website www.nsw.scouts.com.au. Should there be inconsistency between this Guide and the Handbook the Guide will prevail up to the point of its publication, and thereafter the more recently published online advice from either reference source will take precedence.



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1 Some definitions

Fees

- **State membership fees** are the fees set by the Scouts NSW Board of Directors that are paid quarterly in advance to State Office. Payment for youth and adult members enables them to participate in Scouting activities under cover of insurance.
- A **Fellowship joining fee** may be levied by Fellowships as a once-off personal contribution to process a new member's paperwork and induction.
- A **Fellowship annual subscription** may be levied by Fellowships to cover routine expenses of a minor nature. Payment allows members to participate in Fellowship activities.
- **Fee-exempt membership** may be approved by a Fellowship in special circumstances such as for an honorary member (see **Members and appointments** on the following page) or patron.
- A **Fellowship affiliation fee** is payable annually by each Fellowship to the State Scout Fellowship Council to cover the Council's administrative overheads.

Members and appointments

- **Fellowship members** are full members of Fellowship who are registered on Scoutlink and pay state membership fees and an annual subscription to their Fellowship. They hold a Certificate of Adult Appointment or a Certificate of Adult Leadership depending on their level of training and primary appointment.

Fellowship members apply to join by completing an Application for Membership of Scout Fellowship (Form A12) which requires them to provide a current Working with Children Check Number and authority for State Office to obtain a police clearance if it is not already held on file. If cancelling out of an existing appointment to join Fellowship, then a Transfer of Adult Appointment Application (Form A3) is used instead.

Full Fellowship members are covered by Scout accident and public liability insurance and are entitled to wear uniform. Those who do not hold a Certificate of Adult Leadership are required to be accompanied by someone who does while in the presence of youth members.

- **Fellowship associate members** are supporters of Scouting who are registered on Scoutlink. They are keen to maintain an association with the movement but do not necessarily wish to pay state membership fees. Associate members might include Adult Helpers from other formations, members of Girl Guides Australia, Gang Show production staff, adventurous activities instructors, members of Scout campsite service staff and the elderly.

Associate members pay their Fellowship's annual subscription and fulfil all other membership requirements, including registering for a Working with Children Check. Registration is made using an Adult Helper Application (Form A2), nominating State HQ or the Region to which the Fellowship is attached. Associate members accrue service and are covered by Scout accident and public liability insurance, but are not permitted to wear official Scout uniform or be unaccompanied in the presence of youth members unless someone holding a Certificate of Adult Leadership is also present.

- **Fellowship honorary members** are associate members who, at their Fellowship's discretion, are given additional recognition to acknowledge their significant contributions to Scouting. Honorary members do not pay fees. Only under special circumstances would a Fellowship consider electing someone to honorary membership – it is a unique privilege.



2 What is Scout Fellowship?

Scout Fellowship has two simple aims – to maintain contact between adults in the Scouting movement and to provide service to its youth. Beyond that, there are opportunities to assist kindred organisations such as Girl Guides Australia and the wider community.

The genesis of Scout Fellowship in NSW occurred around 1991 as an initiative of the Rover Scout Section to provide an ongoing pathway for its members who aged out. Governance was refined over the next few years and the first Branch Scout Fellowship Council annual general meeting took place in 1995. Now, over 30 years later, there are approximately 450 members across the state.

Retaining members

Becoming a Leader within Scouting is not always an option for adults. If you are approaching the age of 18, you have the opportunity of joining a Scout Fellowship as a way of continuing your involvement – without the regular commitment of Rovers or adult leadership. You are valuable to Scouting and the movement does not want to lose your skills and enthusiasm – you have a wealth of knowledge, experience and networks that can assist others.

And if you decide to become a Leader at a later stage, you can maintain your Fellowship membership as well. Conversely, if you have previously left the movement, becoming a Fellowship member is one path back.

Recruiting members

You need not have been a member of Scouts to belong to Fellowship. Adults new to the Scouting movement are welcome to join a Fellowship that aligns with their interests. For those without the time for Rovers or to regularly assist a formation such as a Joey, Cub or Scout Unit there are, as mentioned, other ways you can add value to the youth program. There are roles in the performing arts (most NSW Gang Shows have Fellowships); likewise in adventurous activities and special events; environmental, water and regional activities; and with the services and events team at Cataract Scout Park, the state's largest activity centre. There are opportunities to assist local Scouting formations and there is even a Lone Scout Fellowship for those living in regional, rural and remote parts of the state, or overseas.

Maintaining links and skills

The social side of Fellowship is important, with regular get-togethers and opportunities to practice your Scouting craft to avoid becoming de-skilled. Most Scout Fellowships try hard to balance social activities with their service within and outside of Scouting.

3 Registering and de-registering a Scout Fellowship

If there isn't a local Scout Fellowship that meets your needs, and there are a few of you with similar interests, then you are encouraged to start your own Fellowship. All Fellowships were created this way. It costs nothing apart from membership fees to register, but start-up can take a little time and should not be approached without serious consideration.

You need at least six foundation members to start a Fellowship – the number generally regarded as providing enough critical mass for ongoing development.

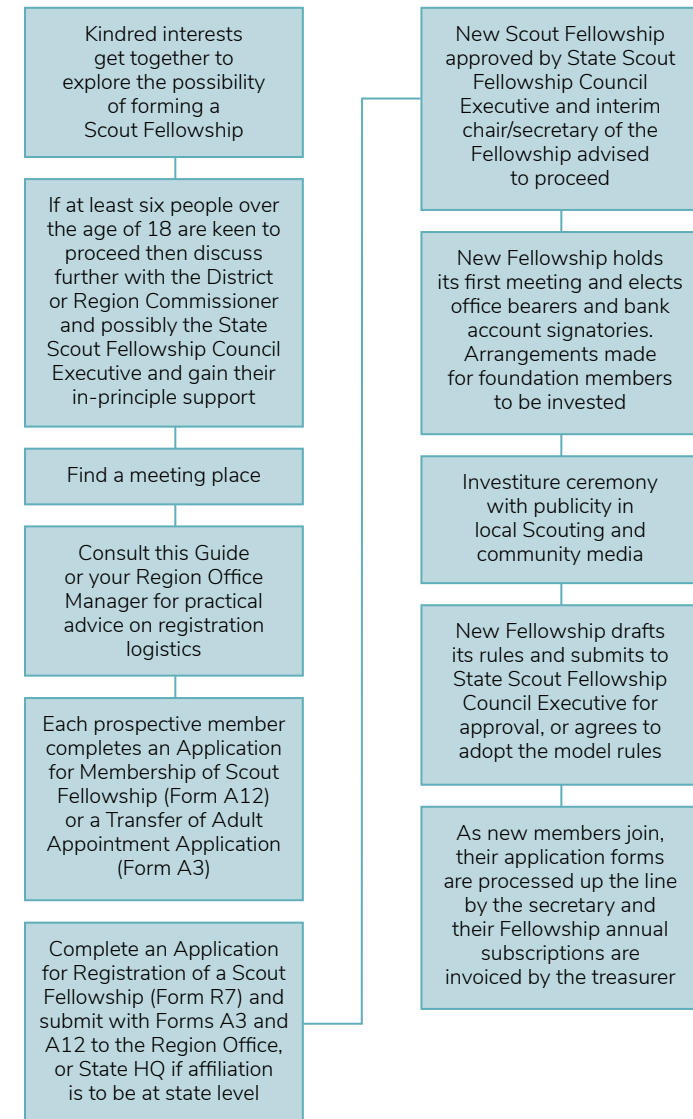
After consulting at the local level, the next step is to lodge an Application for Registration of a Scout Fellowship (Form R7) with State Office for subsequent approval by the State Scout Fellowship Council Executive. Each intending member must also complete an Application for Membership of Scout Fellowship (Form A12), or a Transfer of Adult Appointment Application (Form A3) if ceasing to hold a primary appointment with another Scouting formation. The A12 and A3 forms are submitted along with the R7 form either to the Region Office or State HQ, depending on the Fellowship's intended affiliation. All forms are accessed via the Scouts NSW webpage through the Member Services portal.

At all times assistance is available from your Region Office Manager or the chair of the State Scout Fellowship Council, who usually doubles as the State Commissioner Fellowship.

All Fellowships will have a finite life, albeit hopefully a long one. Should a Fellowship lose its critical mass and cease to add value, then it will be wound up and its assets transferred according to its wishes. In the first instance this will require written notification to the secretary of the State Scout Fellowship Council – there is no special form for this purpose – who will make arrangements in consultation with the remaining members of the Fellowship and the Council Executive.

It is best to manage the process of de-registration in a positive manner rather than just allowing the Fellowship to peter out, as some members may wish to join another Fellowship or a youth formation, and this is best explored while the Fellowship is still active.

How do I start a Fellowship?



4 Joining and leaving a Scout Fellowship

You can join a Fellowship either:

- Once you have turned 18; or
- As an existing Rover Scout or Leader; or
- As an existing member of Scouting transferring from a previous adult appointment; or
- As a returning former member of Scouting; or
- As a new member to Scouting.

An Application for Membership of Scout Fellowship (Form A12) or Transfer of Adult Appointment Application (Form A3) must be completed and submitted to the Fellowship for approval. If you are already a member of a Scouting formation there is no need to include new referees, as referees will have been nominated when you first joined the movement. For new members to Scouting two referees from outside the movement are required and the Fellowship will generally contact one or both of the referees before sending your application up the line. The A12 form looks a bit daunting but you will soon discover it contains a lot of supporting information that will assist in your application.



The annual Fellowship subscription should accompany the application, and an additional joining fee if that is your Fellowship's practice. State Office will invoice you for your state membership fee in due course.

By lodging an application the prospective member accepts the purpose of Scouts Australia, its principles as embodied in the Scout Promise and Law, its codes of ethics and conduct, and its policies and rules.

Prospective members require acceptance by the Fellowship, a role normally delegated to the Fellowship Executive. Should an application prove contentious, the Executive would be wise to refer it to the full Fellowship for determination and, if voted upon, the Fellowship's decision by simple majority will be final. All applications are then forwarded via State Office to the State Commissioner Fellowship for approval on behalf of the State Scout Fellowship Council.

Once approved, early arrangements will be made by the Fellowship Executive to invest new recruits into their Fellowship. This will require the recruits to make or reaffirm the Scout Promise.

Fellowship members of Scouts NSW either pay the full state membership fee or, if pensioners, a discounted fee.

Some Scout Fellowships, particularly special interest Fellowships, may attract supporters who provide valuable service but do not seek to become full members. These associate members are still required to formally join by completing an Adult Helper Application (Form A2) and pay their Fellowship's annual subscriptions, but are expected to participate in their Fellowship's activities only to their desired level of engagement. Case-by-case examples might include the appointment of a patron, recognition of a significant community champion such as a local government Councillor or Member of Parliament, or thanking a hardworking volunteer caretaker or curator. Associate members are required to comply with all child-safe requirements currently in force for full members.

Section 1: Some definitions addresses membership options – see **Members and appointments**.

Should you decide to leave the Fellowship please do so in writing to your Fellowship secretary. If possible, a Notification of Adult/Young Adult Member Resignation (Form A4) should also be completed, allowing the secretary to formally notify Member Services staff at State HQ. All Fellowship property must be returned, and fees paid in advance will not be refunded. Members who do not formally resign and who become unfinancial can be deemed to have resigned according to their Fellowship's rules, but they should be afforded the courtesy of a reminder of any fees owing and a request to clarify their intentions around the twelve-months overdue mark.



5 Governance and organisational structure

Scout Fellowships are autonomous formations within Scouting, similar to Scout Groups. They are subject to the same policies and rules that govern the conduct of all members belonging to the movement and are additionally bound by the State Policy applying to all Scout Fellowships in NSW. This policy sets minimum standards and is subject to development and interpretation by the State Scout Fellowship Council and, ultimately, the Chief Commissioner. This overarching State Policy can be embellished by individual Fellowships developing their own local rules for approval by the State Scout Fellowship Council, or by adopting the model set of Fellowship rules.

This means all Scout Fellowships are encouraged to develop their own governance to regulate local operations in a more detailed fashion than the State Policy outlines. The model rules are included with this Guide but Fellowships are free to write their own as long as they do not contradict the State Policy. The State Scout Fellowship Council Executive is happy to assist Fellowships in developing appropriate local governance.

In similar fashion to its constituent Fellowships, the State Scout Fellowship Council is bound by its own rules developed over time. Refer to the State Policy **(Section 13: Appendix A Part 10 below)** for further detail on the Council.



6 Uniform, scarf, badges, nametape and flag

Full fee-paying Fellowship members registered with State HQ are entitled to wear the adult Scout uniform with national Scout Fellowship badges and their Fellowship's nametape. The badges are in the Fellowship colour azure blue, and can be purchased directly from the Scout Shop, although most Fellowships provide them. The shoulder badges are worn above the top of each sleeve, and the larger Scout Fellowship badge is worn on the right sleeve, midway down and to the front of the crease. Nametapes are ordered by Fellowships individually and are sewn onto the right sleeve close to the top seam – 1cm down if the only nametape, or below that of the primary formation. The turquoise state Scout Fellowship scarf is normally worn during Fellowship activities, and each Fellowship can attach its unique badge to the apex of the scarf if this is its practice. On special occasions, such as Gang Show performances, team scarves can be substituted during the event.

Associate members, who do not wear official uniform, are encouraged to wear an informal variant, which commonly would comprise a polo shirt unique to their Fellowship along with the turquoise scarf. This could also serve as informal wear for all members of the Fellowship.

Nametapes, badges and scarves are available through your Fellowship, with scarves sourced in bulk from the treasurer of the State Scout Fellowship Council.

Each Fellowship may have its own azure blue flag in the standard design for investiture, recognition and public relations purposes. Flags are ordered through the Scout Shop.





7 State Policy for Scout Fellowships

As a transitional arrangement, and within the limitations of the State Policy, Scout Fellowships with legacy constitutions and by-laws are permitted to continue using them while they develop their own local rules. Following this principle, Scout Fellowship has now developed a single State Policy that applies to all its member Fellowships.

Within Fellowship, the State Policy is paramount. Even so, it is important that individual Scout Fellowships retain as much autonomy as possible to allow them to be responsive to their purpose and local needs, just so long as they comply with the policy requirements.

You will find the State Policy in **Section 13 as Appendix A**.

8 Model rules for Scout Fellowships

As stated above, within the limitations of the State Policy, individual Fellowships are encouraged to develop their own local rules and, as a transitional arrangement, their former by-laws are considered as such. Over time, Fellowships will consolidate those parts of their original constitutions and by-laws not covered by the State Policy into a new set of rules that is up-to-date and comprehensive.

A set of model rules is offered for the guidance of Scout Fellowships to replace their constitutions and by-laws. Fellowships may choose to adopt them in full or in part, with any variations from the model rules being subject to agreement by the State Scout Fellowship Council. In the absence of individual Fellowships formulating their own rules the model rules will apply.

The model rules can be found in **Section 14 as Appendix B**.



9 Roles of Executive members

Executive members, be they in a Scout Fellowship or elected to the State Scout Fellowship Council, perform similar duties, detailed below:

9.1 Role of chair

- 9.1.1 The chair will lead the Fellowship.
- 9.1.2 The chair will preside over all meetings of the Fellowship and Fellowship Executive. If unavailable, the chair will first delegate to the deputy chair and then to another Executive member.
- 9.1.3 The chair will ensure that good governance is maintained and that meetings are run in accordance with procedures consistent with Fellowship rules.
- 9.1.4 The chair will monitor the performance of all Fellowship officers to ensure continuing progress and improvement.
- 9.1.5 The chair will encourage new members to be active and vocal in Fellowship affairs.
- 9.1.6 The chair will ensure that all members are treated fairly and politely.
- 9.1.7 The chair will supervise the production of the Fellowship's annual report for presentation at the annual general meeting, which will include their own report.

9.2 Role of deputy chair

- 9.2.1 The deputy chair will deputise for the chair as required.
- 9.2.2 The deputy chair will assist the chair and carry out special duties as agreed.
- 9.2.3 The deputy chair will be a member of the Fellowship Executive.

9.3 Role of secretary

- 9.3.1 The secretary will be the administrative conduit for the Fellowship.
- 9.3.2 The secretary will manage Fellowship correspondence, both hard copy and electronic.
- 9.3.3 The secretary will process membership applications and, assisted by State HQ, maintain a register of current members with their contact and other relevant details.
- 9.3.4 The secretary will prepare the annual calendar of meetings and other activities in association with the chair and marketing and communications officer.

- 9.3.5 The secretary will arrange and notify members of meetings and record all important business transacted.
- 9.3.6 The secretary will coordinate the tabling of reports as required for meetings and assist the chair in preparing the annual report for the annual general meeting.
- 9.3.7 The secretary will circulate information from the State Scout Fellowship Council in a timely manner to all Fellowship members.
- 9.3.8 The secretary will maintain a register of committees, the work they are doing, their members, and member contact details.
- 9.3.9 The secretary will maintain a list of Fellowship assets and be primarily responsible for their safekeeping – this may include a key register.
- 9.3.10 The secretary will be a member of the Fellowship Executive.

9.4 Role of treasurer

- 9.4.1 The treasurer will be responsible for the sound management of the Fellowship's finances in accordance with prevailing laws, conventions and procedures.
- 9.4.2 The treasurer will effectively manage any Fellowship investments.
- 9.4.3 The treasurer will efficiently maintain the Fellowship accounts in accordance with prevailing Scouting requirements.
- 9.4.4 The treasurer will receive and bank monies into the Fellowship bank account.
- 9.4.5 The treasurer will make payments as agreed by the Fellowship and ensure that all signatories to the Fellowship bank account are current.
- 9.4.6 The treasurer will maintain an inventory of saleable items such as Fellowship badges.
- 9.4.7 The treasurer will manage subscriptions for all Fellowship members, including annual billing.
- 9.4.8 The treasurer will provide statements of income and expenditure at each general meeting of the Fellowship and move their adoption.
- 9.4.9 The treasurer will arrange an annual audit of the accounts before 31 March.
- 9.4.10 The treasurer will provide an audited financial report of the past year's activities at each annual general meeting.
- 9.4.11 The treasurer will make a recommendation for the upcoming member subscription fee at each annual general meeting.

- 9.4.12 The treasurer of the State Scout Fellowship Council will invoice individual Fellowships for their affiliation fees annually.
- 9.4.13 The treasurer will be a member of the Fellowship Executive.

9.5 Role of marketing and communications officer (MCO)

- 9.5.1 The MCO will be the public face of the Fellowship.
- 9.5.2 The MCO will help grow the Fellowship membership.
- 9.5.3 The MCO will publicise Fellowship activities, especially in the local media.
- 9.5.4 The MCO will ensure that Fellowship functions are conducted at a high standard and that the Fellowship's message is disseminated in a positive fashion.
- 9.5.5 The MCO will develop and maintain the look of all Fellowship promotional materials and publications.
- 9.5.6 The MCO will manage the Fellowship's website.
- 9.5.7 The MCO will maintain close collaboration with the marketing and communications staff at State HQ so that Fellowship publicity is maximised.
- 9.5.8 The MCO of the State Scout Fellowship Council will maintain a collaboration with other Australian Fellowship peak bodies for mutual benefit.
- 9.5.9 The MCO of the State Scout Fellowship Council will manage the Fellowship social media content.
- 9.5.10 The MCO will be a member of the Fellowship Executive.

9.6 Role of delegates to State Scout Fellowship Council

- 9.6.1 Two delegates will be elected.
- 9.6.2 The delegates will prepare a report of Fellowship activities past and future for each State Scout Fellowship Council meeting, including the Council's annual general meeting. These reports will collectively comprise Council's annual review of Fellowship activities around the State.
- 9.6.3 At least one delegate will attend each meeting of the State Scout Fellowship Council and report back to the Fellowship at subsequent general meetings and through local Scouting media.
- 9.6.4 One or both delegates may be members of the Fellowship Executive.



10 Meeting protocols

10.1 General meetings of the Fellowship

- 10.1.1 General meetings are held on dates, at times and in locations advised in an annual calendar circulated to Fellowship members by the secretary at the start of each year.
- 10.1.2 All Fellowship members are welcome to attend general meetings, but only members who are financial on the day of the meeting can vote.
- 10.1.3 The nature of the meeting is determined by the chair and notified in advance by the secretary. The meeting might be wholly business, wholly social, or a mix of the two.
- 10.1.4 Business meetings will require an agenda, preferably circulated with the notice of meeting.
- 10.1.5 Decisions will generally be reached by consensus. Should a vote be taken, a simple majority of those attending shall suffice for a motion to be carried. No minimum number of attendees is required to establish a quorum and there is no provision for proxy voting. Should the vote be tied, the chair shall have a casting vote.
- 10.1.6 Rescission motions at subsequent meetings are permitted.
- 10.1.7 For business meetings, Fellowship officers in core positions shall prepare reports outlining recent developments in their areas of responsibility, and these reports will form part of the minutes circulated by the secretary to all members.

10.2 Special meetings of the Fellowship

- 10.2.1 A special meeting of Fellowship members can be called with a minimum of one week's notice. Normally, this would be to transact contentious or pressing business.
- 10.2.2 Special meetings can be requested by the chair, the Fellowship Executive, or by any three members in writing to the secretary.
- 10.2.3 All Fellowship members are welcome to attend special meetings, but only members who are financial on the day of the meeting can vote.
- 10.2.4 Special meetings will require an agenda, preferably circulated with the notice of meeting.

- 10.2.5 The method of voting will be the same as for general meetings. It might be prudent for an independent returning officer to conduct the vote if the chair has a conflict of interest, with the State Commissioner Fellowship being an appropriate official in such circumstances.
- 10.2.6 Business would normally be restricted to the urgent matters at hand, and routine reports from Fellowship officers in core positions, other than to address the purpose of the meeting, are not required.
- 10.2.7 The secretary shall prepare and circulate minutes of any special meetings to all members.

10.3 Annual general meetings of the Fellowship

- 10.3.1 Ideally, the annual general meeting shall be held in April, and no later than 30 April each year.
- 10.3.2 The annual general meeting is the time to reflect on the successes and failings of the past year, including in the financial context, and to chart a course for the upcoming year. As such, it is an opportunity to publicise the Fellowship and promote its work, and invitations to attend the meeting should be extended to all Scouting and community members with an interest.
- 10.3.3 An agenda shall be circulated to all members at least 14 days prior to the meeting. Any motions requiring a vote need to be included in the agenda papers. General business items may be raised from the floor prior to the meeting concluding, but the chair may disallow any matters requiring a vote for which prior notice has not been given.
- 10.3.4 An annual report shall be prepared and circulated in advance of the meeting, containing a synopsis of activities from the chair, membership statistics from the secretary, and an audited financial report from the treasurer.
- 10.3.5 An election of officers will be conducted by an impartial returning officer, with the State Commissioner Fellowship being an appropriate official in such circumstances. All positions shall be declared vacant prior to voting.
- 10.3.6 The first official to be elected shall be the chair. Should the position be contested, a secret written ballot shall be conducted with the candidate receiving the highest number of votes being elected. Candidates shall excuse themselves from the vote and the immediate vicinity of voting, and independent scrutineers representing the candidates' interests may check the ballot for accuracy before the result is declared.
- 10.3.7 The newly elected chair can then conduct the election of the remaining officials, or alternatively the original returning officer shall complete it.

10.4 Meetings of the Fellowship Executive

- 10.4.1 Meetings of the Executive, convened by the chair, shall be held on an as-required basis. They may be formal or informal and can be conducted either in person or by teleconference or video conferencing.
- 10.4.2 Attendance shall be determined by the chair, but as a minimum should include the deputy chair, secretary, treasurer and marketing and communications officer. A quorum of three is required for a meeting to be official.
- 10.4.3 For official meetings the secretary shall take minutes, but such minutes should remain confidential until reported to a general meeting of the Fellowship.

10.5 Committees

- 10.5.1 Standing and ad hoc committees may be established to further the work of the Fellowship. The chairs of these committees shall either be appointed by the Fellowship or elected by the committee members, and they shall report to the chair of the Fellowship in the first instance.
- 10.5.2 Each committee shall determine its own membership and procedures in conformity with the Fellowship's rules.
- 10.5.3 Each committee shall maintain a record of its meetings and recommendations.
- 10.5.4 Committee members who are co-opted from outside the Fellowship are not required to pay an annual subscription or membership fees if they do not belong to Scouts Australia. They do not have to be 18 years of age or older and there are no induction procedures.
- 10.5.5 Committees shall be reappointed at each annual general meeting.



11 Further information

In the first instance, contact your local Scout Fellowship – see **Section 15 Appendix C** following.

The State Scout Fellowship Council (SSFC), with its oversight of Fellowships across NSW, is also well-placed to assist, and its Executive members are all active within their local Fellowships. As at January 2022 the following people can be contacted:

Malcolm Wilson, SSFC Chair
0414 810 708
malcolm.wilson@nsw.scouts.com.au

Trevor Nickl, SSFC Vice Chair
0408 025 672
trevor.nickl@nsw.scouts.com.au

Mark Burfield, SSFC Secretary
0425 236 617
mark.burfield@nsw.scouts.com.au

Ron Hack, SSFC Treasurer
0407 065 781
ron.hack@nsw.scouts.com.au

Daniel Boland, SSFC MCO
0413 543 977
daniel.boland@nsw.scouts.com.au

Harrison Lantry, Rover Liaison Officer
0403 926 118
harrison.lantry@nsw.scouts.com.au

You might also visit the Scouts NSW website at www.nsw.scouts.com.au or ring State HQ on 1800 SCOUTS (1800 726 887) or 02 9735 9000 (email: info@nsw.scouts.com.au). You may be redirected to your Region Office whose staff would be better placed to answer local questions.



12 Currency and sources

This Guide was published in September 2021 and its contents will be reviewed in early 2023.

Changes approved following publication of the printed Guide will be incorporated in the web-based version available for download from the Fellowship link on the Scouts NSW home page www.nsw.scouts.com.au.

Online update 1 – February 2022

The following sources were consulted in preparing this Guide:

- **Scouts Australia Policy and Rules**
(edition 30 November 2020)
- **Scouts NSW Organisation and Information Handbook**
(edition 29 October 2020)
- **Scout Fellowship Manual** (2018 draft)
- **Scout Fellowship Guidelines** (2016 draft)
- **Scout Fellowship Review 2004**
- Andy Rosen and Bruce Rhodes (pers. comm. 2019) on early history.

Acknowledgement is extended to all Fellowships and individuals who provided feedback on the early draft documents, with special thanks to the Blue Mountains Scout Fellowship.

Thanks are also extended to photographers Tom Brothie, Stephen Doggett, Gary Jonassen, Paul Muldoon, Aaron Newton and Malcolm Wilson for the use of their images.



13 Appendix A

State Policy for Scout Fellowships

1 Authority

This policy carries the approval of the NSW Chief Commissioner and can only be amended by the Chief Commissioner on the recommendation of the State Scout Fellowship Council.

2 Name

Each Fellowship shall have a unique prefix followed by the words Scout Fellowship.

3 Purpose

The purpose of Scout Fellowship is to provide opportunities for members to enjoy mutual support, maintain contact with the Scout movement, and continue the ideals of service through assistance to the Scouts NSW youth program and to the wider community.

4 Aims

The aims of Scout Fellowship are:

- To provide continuity of service for members who attain the age of 18 years and who might otherwise be lost to Scouting due to constraints of time, career, family, continuing education and place of living.
- To allow members to share their wealth of experience, knowledge and contacts on an ongoing basis.
- To maintain personal connections and the potential to resume a more active appointment when circumstances allow.
- To provide an avenue for new members to join Scouting, and former members to re-join.
- To provide specialist resources for major events and projects.
- To hold social activities that are enjoyable and maintain enthusiasm for Scouting.

5 Membership

- 5.1 Anyone having attained the age of 18 can join Scout Fellowship, subject to their meeting the necessary standards and approvals required by Scouts NSW.
- 5.2 Applicants must accept the purpose of Scouts Australia, its principles embodied in the Scout Promise and Law, its codes of ethics and conduct, and its policies and rules.
- 5.3 Prospective members must complete the standard application form, including all prerequisites, and be approved by their Scout Fellowship and the State Scout Fellowship Council represented by the State Commissioner Fellowship.
- 5.4 Membership is formalised by investiture and making or reaffirming the Scout Promise.
- 5.5 If a member for good reason cannot attend Fellowship activities over an extended period then special leave of absence or honorary membership might be considered.

6 Member responsibilities

- 6.1 Fellowship members should set a good example and be role models for youth members.
- 6.2 Fellowship members should actively engage with the youth program.
- 6.3 Fellowship members must maintain currency of their Working with Children Checks and e-learning modules as required by Scouts NSW.
- 6.4 Fellowship members shall pay state membership fees and annual Fellowship subscriptions when requested, and if in arrears for over 12 months without showing good cause are deemed to have ceased being a member.

7 Termination

- 7.1 A Scout Fellowship may suspend the membership and privileges of any member who is guilty of misconduct detrimental to the good name of Scouting, or who disobeys its rules.
- 7.2 A member may voluntarily retire from a Scout Fellowship by lodging their resignation in writing with the Fellowship secretary.
- 7.3 A member who resigns may be readmitted to a Scout Fellowship.

8 Uniform

- 8.1 Full members of Scout Fellowship, whose state membership is current, may wear the leader uniform, including shoulder badges, a nametape and State Fellowship badge on the right sleeve, and the Fellowship scarf.
- 8.2 Alternatively, members may wear an informal variant which might comprise a polo shirt unique to their Fellowship, along with the Fellowship scarf. Smart casual clothes and the scarf are otherwise acceptable.
- 8.3 Scout Fellowship colours are azure blue and white.

9 Finance

- 9.1 Scout Fellowships (and the State Scout Fellowship Council) maintain their own bank accounts in the name of The Scout Association of Australia NSW Branch XXX Scout Fellowship. Fellowships are required to pay GST and arrange for their accounts to be audited prior to their annual general meetings, usually held in April.
- 9.2 Most Scout Fellowships assist with fundraising. Treasurers must be familiar with the Fundraising and Sponsorship Policy in the web-based Organisation and Information Handbook to ensure compliance with the Charitable Fundraising Act and Regulation (NSW).
- 9.3 The State Scout Fellowship Council treasurer is responsible for the Council's assets, including scarves and financial records, and handles all associated merchandising and accounting. Banking and reporting shall conform with the same practices as apply to individual Scout Fellowships.
- 9.4 Further information is available in the Guide to Scout Fellowship in NSW under the Role of treasurer or from the treasurer of the State Scout Fellowship Council – for contact details see **Section 11** of the Guide.

10 State Scout Fellowship Council

10.1 Role

- To promote Scout Fellowship and Fellowship activities, and to encourage the development of Scout Fellowships within NSW
- To be the communications point between Scouts NSW and Scout Fellowships in other Branches
- To be the knowledge focus and source of guidance for all NSW Scout Fellowships
- To advise the Chief Commissioner on the rules and methods by which it governs and administers its operations
- To ensure compliance with the Chief Commissioner's requirements on matters affecting the rest of the movement, including liaison with other Sections of Scouting within the state and relations with outside organisations
- To set standards for Scout Fellowships within the state and ensure that Fellowship policy and rules are adhered to.

10.2 Delegates and Executive

- 10.2.1 Each financial Scout Fellowship in NSW is entitled to send two financial voting members to the State Scout Fellowship Council and as many additional members as it sees fit. These members shall also be financial.
- 10.2.2 Those delegates shall elect an Executive Committee at each annual general meeting comprising:
- A chair
 - A deputy chair
 - A secretary
 - A treasurer
 - A marketing and communications officer
 - A Rover liaison officer
 - any other positions needed to assist the Council over the next 12 months.

- 10.2.3 The role of the Executive is to deal with matters requiring immediate action, and any decisions taken must be ratified at the next general meeting of the full Council. A minimum quorum of three is required for Executive meetings with voting to be determined by a show of hands and simple majority.
- 10.2.4 No member shall hold more than one Executive position.
- 10.2.5 Casual vacancies are filled by a vote at the next general meeting of Council.
- 10.2.6 Subject to the Chief Commissioner's approval, the State Scout Fellowship Council chair shall be appointed State Commissioner Fellowship for the duration of their tenure and report to their uplines in the prevailing State organisational structure.

10.3 Meetings

- 10.3.1 In addition to the annual general meeting, which normally takes place in May and no later than 31 May each year, the State Scout Fellowship Council shall meet at least twice annually. Additional Executive Committee meetings and special meetings may be convened at any time.
- 10.3.2 Special meetings can only be convened by the chair or deputy chair on request of no less than 20% of delegates.
- 10.3.3 Notice of any meetings shall be sent to Scout Fellowship secretaries not less than seven days beforehand, and preferably earlier to allow secretaries to properly inform their members.
- 10.3.4 Should any matter come to a vote, a quorum shall consist of one third of eligible Fellowships with voting to be determined by a show of hands and simple majority. There is no provision for proxy voting. Should the vote be tied, the chair shall have a casting vote.
- 10.3.5 Wherever possible, provision should be made for teleconference or video conferencing access for delegates living in regional, rural and remote parts of the state.

11 Scout Fellowship rules

Each Scout Fellowship operates under its own set of rules authorised by this overriding State Policy, or otherwise adopts the model rules for Scout Fellowships in NSW.



14 Appendix B

Model rules for Scout Fellowships in NSW

1 Name and authority

- 1.1 This Scout Fellowship is named the [insert name] Scout Fellowship. It is referred to in these rules as the Fellowship.
- 1.2 The Fellowship shall operate with the approval of the NSW Chief Commissioner and the State Scout Fellowship Council.

2 Role

The role of the Fellowship is to [insert role]. It operates:

- As a vehicle for continued Scouting service.
- As a source of volunteers to assist with Scouting activities.
and
- As an avenue for social activities that are fun and appealing.

3 Membership

- 3.1 Members of the Fellowship shall be at least 18 years of age.
- 3.2 Any person of good standing in the community may join the Fellowship subject to their meeting the necessary standards and approvals required by Scouts NSW.
- 3.3 Applications for membership shall be submitted on the prescribed form lodged with the Fellowship secretary.
- 3.4 New members must be approved by the Fellowship.
- 3.5 New members shall be invested into the Fellowship by the chair who will present them with a Fellowship scarf, badges and nametape. The scarf is turquoise and may carry a [insert name] Scout Fellowship badge at the apex.
- 3.6 Members may resign in writing to the secretary at any time but shall forfeit any subscriptions paid in advance.
- 3.7 Persons in good standing who resign shall be readmitted as members after submitting the prescribed application form and being approved by the Fellowship.

4 Observance

- 4.1 Members of the Fellowship must practise the ideals of Scouting as embodied in the Scout Promise and Law, the aims and principles of the movement and the Codes of Ethics and Conduct.
- 4.2 Members of the Fellowship must abide by these rules.
- 4.3 Fellowship members are required to actively support the work of the Fellowship. As a minimum, unless disability, place of living or any other valid reason makes attendance difficult, a member is expected to assist on at least four occasions each year.
- 4.4 The Fellowship shall grant any member leave of absence for up to one year. Any extensions beyond one year will require the Fellowship's further approval towards the end of the initial period of leave, and annual approval thereafter. Such approvals are not automatic. Honorary membership is also an option and does not require annual review.
- 4.5 The Fellowship may terminate the membership of any person who disobeys the rules of Scouting, or who fails to abide by Fellowship decisions, or whose actions are detrimental to the good name of the Fellowship. Non-observance of these rules, a lack of commitment to the annual volunteer obligation without mitigating circumstances, and non-payment of Fellowship subscriptions are grounds for termination.

5 Officers

- 5.1 Core positions shall include:
- Chair
 - Deputy chair
 - Secretary
 - Treasurer
 - Marketing and communications officer.
- Officers holding these core positions shall be members of the Fellowship Executive.
- 5.2 Non-core positions shall include:
- Delegates to State Scout Fellowship Council (2 positions) and
 - Other positions as determined from time to time.

Officers holding these non-core positions may be members of the Fellowship Executive as determined by the chair.

- 5.3 No more than one core position shall be held by the same person. Non-core positions may be held by people already holding core positions.
- 5.4 All positions, core and non-core, shall be declared vacant at each annual general meeting and all positions shall be re-elected from the body of the Fellowship.
- 5.5 Should an officer resign during their term, the casual vacancy shall be filled by election at the next general meeting of the Fellowship.
- 5.6 Any officer may be dismissed by a two-thirds majority vote at a full meeting of the Fellowship.
- 5.7 Position descriptions (see **Roles of Executive Members in the Guide to Scout Fellowship in NSW**) shall be considered to be part of these rules.

6 Meetings

- 6.1 The Fellowship shall aim to meet at least four times a year to conduct general business and hold functions. The annual general meeting is included in this total.
- 6.2 The Fellowship Executive shall meet as required.
- 6.3 The annual general meeting and election of officers should be held before 30 April.
- 6.4 Special meetings may be called to transact urgent business at the request of the chair, Fellowship Executive or by any three members in writing to the secretary who will then give a minimum of seven days' notice to all members.
- 6.5 Formal meetings will normally be held at [insert location], which is the base for the [insert name] Scout Fellowship. Initially they are scheduled for [insert months], starting at [insert times], but arrangements can be expected to change over the life of the Fellowship. It is important that meetings be held at a time and place most suitable to a majority of members, and this could include a change of venue at short notice or use of a teleconference or online video conferencing.
- 6.6 Meeting protocols (see the Guide to Scout Fellowship in NSW) shall be considered to be part of these rules.

7 Committees

- 7.1 The Fellowship or Fellowship Executive may establish permanent or temporary committees to assist its operations. Committee members need not be Fellowship members.
- 7.2 All committees report to the Fellowship, and any significant recommendations require the Fellowship's approval.
- 7.3 Committee protocols may be included in the Fellowship rules.

8 Fellowship Executive

- 8.1 The role of the Executive is to:
- Transact urgent business
 - Carry out tasks assigned to it by the Fellowship
 - Prepare background information and proposals for the Fellowship
 - Carry out administrative duties necessary for the efficient operation of the Fellowship
 - Keep the State Scout Fellowship Council and State Commissioner Fellowship informed of the Fellowship's affairs; and
 - Prepare an annual report for each annual general meeting including the past year's activities, plans for the coming year and financial statements.
- 8.2 The Executive reports to the Fellowship, and any significant decisions require the Fellowship's approval.
- 8.3 The Executive shall meet as required and maintain close communication with the rest of the Fellowship.
- 8.4 Executive protocols may be included in the Fellowship rules. The **State Policy for Scout Fellowships** should provide some assistance in this area.

9 Finance

- 9.1 The Fellowship shall conduct its finances in accordance with prevailing Scouts NSW policies and procedures.
- 9.2 The financial year for Scout Fellowships is the calendar year 1 January to 31 December.
- 9.3 The Fellowship shall operate a bank account under the name of Scout Association of Australia, NSW Branch, [insert name] Scout Fellowship.

- 9.4 The following officers shall be signatories to the bank account:

- Chair
- Secretary
- Treasurer

Any two of the above three signatories may operate the account.

Additional signatories may be included by formal vote at an annual general meeting, with either two or three to sign.

All signatories should be provided with online access to the Fellowship bank account.

- 9.5 The Fellowship may raise money as it sees fit to fund its projects, subject to the provisions of the Charitable Fundraising Act and Regulation (NSW) and prevailing Scout policy.
- 9.6 A statement of income and expenditure shall be prepared by the treasurer for adoption at each general meeting of the Fellowship.
- 9.7 An audit of the Fellowship's finances must be conducted by an external auditor before 31 March each year, and the auditor shall prepare a report to be included with the financial statements presented to the annual general meeting.
- 9.8 Members may pay an annual subscription to help defray routine Fellowship expenses. The subscription shall be kept low to encourage membership and not be a burden on retired members. Those Scout Fellowships that have an annual subscription usually charge between \$20 and \$30, with the amount subject to annual review and agreement at each annual general meeting.
- 9.9 Subscriptions are payable no later than 30 September for the financial year ending on the following 31 December. Members whose subscriptions are in arrears by 12 months or more must show good cause why their membership should continue. After 12 months, such members who do not respond to one written request for payment within 30 days of sending shall cease to be members of the Fellowship.
- 9.10 Members must be financial to vote at meetings of the Fellowship and State Scout Fellowship Council, including annual general meetings.
- 9.11 The Fellowship shall pay an annual affiliation fee to the State Scout Fellowship Council as determined by the Council.

10 Paramount laws and rules

- 10.1 Nothing in this document shall contradict anything contained in the Royal Charter, Act of Incorporation and any subordinate legislation (NSW), Constitution and by-laws, and any policies and rules having force within Scouts NSW (The Scout Association of Australia, New South Wales Branch).

11 Variations to model rules

- 11.1 The Fellowship may vary these rules to facilitate the conduct of its business (see 12.1 and 12.2 below).
- 11.2 Once agreed, these rules shall not be further amended unless subject to a motion on notice to the Fellowship.

12 Amendments

- 12.1 These rules may only be amended if written notice of any proposed changes is given at least 21 days prior to a meeting of the Fellowship. The proposed changes are then tabled and discussed at that meeting, and at least two thirds of financial members present must vote in favour for the changes to proceed.
- 12.2 Such amendments shall not take effect until approval is granted by the State Scout Fellowship Council.

13 Distribution

- 13.1 People seeking to join the Fellowship should be given access to these rules before lodging their membership applications.
- 13.2 If possible, these rules shall be available for download from the [insert name] Scout Fellowship's website.

14 Approval

- 14.1 I, [insert name], Chair of the [insert Scout Fellowship name] Scout Fellowship, declare that this document has been approved by the Fellowship.

(Signature)

(Date)

- 14.2 I, [insert name], Chair of the State Scout Fellowship Council, declare that this document has been approved by the Council.

(Signature)

(Date)

- 14.3 The above signatories shall initial all pages.



15 Appendix C

List of Scout Fellowships in NSW

Albury Gang Show Scout Fellowship

Riverina Region

Jenny Harrison

0412 824 832

Albury Gang Show Scout Fellowship assists with the production of the annual midyear Albury Gang Show, including administration, advertising, fundraising, costumes and backstage.

The show has operated for over 50 years and provides an introduction to the performing arts for members of Scouting and Guiding in the Albury-Wodonga area.

Bach Hop Sydney Scout Fellowship

State HQ

Minh-Man Pham

0431 499 606

This is a Fellowship for Vietnamese Australians based in the Bankstown-Cabramatta area of Sydney.

Bach Hop is Vietnamese for the Scout emblem and represents a coming together for Scouting activities. This will be put to the test with Thang Tien 12, an international camp for Vietnamese Scouts from around the world to be held in Sydney post COVID-19.

Berowra Scout Fellowship

Sydney North Region

Melissa Knudson

0413 949 866

Berowra Scout Fellowship assists 1st Berowra Group and local community events.

The Fellowship also supports the Region's annual ScoutHike and runs occasional social activities.

Blue Mountains Scout Fellowship

Greater Western Sydney Region

Peter Tamsett
0402 045 093

Blending service and social activities, members of the Blue Mountains Scout Fellowship have a wealth of Scouting experience across all sections of the movement, providing assistance at Group, District and Region levels.

They support District and Regional activities such as swimming carnivals, jamborees of the air and internet, cooking and administration at camps and jamborettes, and Anzac Day observance.

Members live around the Blue Mountains and meet at Glenbrook.

Cataract & Events State Scout Fellowship

State HQ

Don Kemble
0438 858 001
cararactfellowship@gmail.com

Formerly the Sites and Services team at Cataract Activity Centre, this enterprising Fellowship can turn its hand to any manner of tasks requiring complex infrastructure and forward planning.

It's a 'can-do' Fellowship with practical experience in running major events for NSW Scouting – everything from catering for gala dinners to driving a pantechicon.

The Fellowship meets monthly at Cataract.

Central Coast Gang Show Scout Fellowship

Hunter and Coastal Region

Karen Mitchell
0414 324 211

Central Coast Gang Show Scout Fellowship provides support to the executive production team that mounts the annual Gang Show in the second week of the July school holidays. Starting as Showtime in 1986 and staged in Gosford, the show draws Scouts and Guides from a wide area north of Sydney.

Club Scout Fellowship

State HQ

Rachael Fulton
0425 394 162

Members of Club Scout enjoy camping, four-wheel driving, adventurous activities and providing service to Region, State and National events. Dubbed 'the hottest club in town', they also offer their wide-ranging skills to help the broader community.

A young Fellowship of former Rovers, largely from Greater Western Sydney Region, Club Scout meets online four times a year and fills the gaps with social activities.

Cumberland Gang Show Scout Fellowship

Greater Western Sydney Region

Jeanie Wood
0448 447 174

With 50 seasons under its belt, Cumberland Gang Show is a well-established, leading production with strong Fellowship support. The Fellowship meets throughout the year at Merrylands, with business meetings generally every second month and social activities in between.

The show itself is staged during the July school holidays in Parramatta.

Entertainment & Technology Scout Fellowship

State HQ

Liam Painter
0423 713 323
enquiries@etsf.org.au
www.etsf.org.au

This Fellowship supports major events for Scouts around Australia, including regional activities and jamborees. It routinely assists at NSW Branch AGMs and gala dinners.

The Entertainment & Technology Scout Fellowship helps youth members achieve their peak awards in four main areas – sound and lighting, photography and videography, live audio/video broadcasting, and pyrotechnics. The Fellowship has also been instrumental in assisting its members start their own businesses and careers in the entertainment industry.

With members drawn from Newcastle and Sydney, the Fellowship mainly meets online.

Gamarada Scout Fellowship

State HQ

Denise Davies
0427 328 437

Gamarada means friend in the Sydney Eora / Dharug Aboriginal Language.

This Fellowship runs fun activities for Joeys, Cubs and Scouts and is based at the Granville Activity Centre, its HQ and home to NSW Scout Fellowship.

The team can also run and teach games and fun activities at special events and meeting nights, and mentor Leaders in improving their Scout programs. To book a visit email mark.boyle@nsw.scouts.com.au

H and C Activities Scout Fellowship

Hunter and Coastal Region

Marcia Archer
0408 795 614

This Fellowship has a strong outdoors focus and is based in Newcastle. Its members assist in the staging of Scouting events throughout the Region.

Hawkesbury Black Horse Scout Fellowship

Greater Western Sydney Region

Debbie Freeman
0403 625 535

This Fellowship is based in Richmond. It has formal meetings in the even months and social activities during the odd months

Hornsby Scout Fellowship

Sydney North Region

Eleanor Sands
0468 705 247

Hornsby Scout Fellowship raises funds for Benowie District and International Scouting. It assists with maintenance at a Scout hall in Killara where Hornsby Gang Show scenery is stored, and has links to the Pymble Players.

Every year members enjoy a four-day excursion to regional NSW.

Ingleside Environment Centre Scout Fellowship

Sydney North Region

Barbara Harrison
0409 171 952

Members of the Fellowship run environmental courses and camps for Cubs, Scouts and Venturers throughout the year.

Activities include bushcare, water quality monitoring, bird watching, bush tucker, tree planting, composting and recycling.

The Fellowship meets bi-monthly and also assists with the general upkeep of the Ingleside buildings and grounds.

Kirrawee Gang Show Scout Fellowship

South Metropolitan Region

John Genge
0407 201 689

Kirrawee Gang Show Scout Fellowship manages the biennial Kirrawee Gang Show for Scouts and Guides in southern Sydney.

It handles all aspects of the show – administration, finance, publicity, ticketing, production and compliance – and has full operational responsibility rather than a support role. The Fellowship maintains two Scout halls used for Gang Show storage in Dolans Bay.

NSW Lone Scout Fellowship

State HQ

Jacinta Thatcher
0418 631 684

This Fellowship is an extension of the NSW Lone Scouts Group and provides an avenue for ex-Rovers and others located in regional, rural and remote parts of the State, and overseas, to maintain continuity of Scouting membership.

The Fellowship produces a regular newsletter to assist communication among its members.

North Harbour Scout Water Base Scout Fellowship

Sydney North Region

Paul Soltau
0411 084 477

Fellowship members run courses throughout the year for youth and adults in Sydney North Region. Flat water canoeing, kayaking, power boating and sailing are all offered.

The Fellowship meets monthly at Dee Why and operates from its boatshed in Balgowlah.

In addition, the Fellowship runs the Region's annual Sirius Cup Regatta each March at Balmoral Beach – the largest of its type in the State.

While the Fellowship's emphasis is on water activities, it also finds time for boatshed maintenance, bushwalking, camping and social get-togethers.

North West Region Scout Fellowship

North West Region

Neil Bryan
0402 114 284

Based in Tamworth, Fellowship members assist wherever needed with Scouting activities in the large north-west part of the state.

Pinnaroo Scout Fellowship

Greater Western Sydney Region

Pam Garske
0429 651 388

This Fellowship has an active program of social and service activities spanning a variety of Scouting events in and beyond Western Sydney.

The Fellowship meets monthly at Westmead.

Shoalhaven Scout Fellowship

South Coast and Tablelands Region

Gail Redgate
0427 465 013

This Fellowship adds value to local Scouting activities around Nowra, Jervis Bay and Kangaroo Valley.

It meets at Bangalee and assists with maintenance at Bangalee Scout Camp on the northern bank of the Shoalhaven River near Nowra.

South Coast and Tablelands Scout Fellowship

South Coast and Tablelands Region

Jonathan Le Mesurier
0434 393 044

This large group draws from the Wollongong-Illawarra area and absorbed the Korimul Gang Show Scout Fellowship with its focus on the performing arts. The new Fellowship has a wider ambit and meets at the Korrahill Environment Centre in Corrimal.

Southern Cross Adventurous Activities Scout Fellowship

State HQ

Marion Fisher
0410 534 409

SCAASF is an active Fellowship with a strong interest in outdoor activities involving rockcraft – particularly abseiling.

Members run the monthly RockSchool at Woronora for Scouts and Guides with basic courses and advanced instruction tailored to the needs of participants.

Monthly meetings at Bardwell Park combine dinner and business, with weekend social activities in the mix as well.

The Golden West Scout Fellowship

The Golden West Region

Katrina Hegarty
0413 110 633

Based in Orange, TGW Scout Fellowship provides assistance and activities throughout the Central West of NSW at Group, District and Region levels.

Wallumetta Scout Fellowship

Sydney North Region

Jamie-Leigh Ride
0400 581365

Originally conceived as a Fellowship for ex-Rovers, Wallumetta has expanded its remit to include dinners and barbecues, camps and adventurous activities, and service to Scouting and the community.

Waratah Activity Scout Fellowship

Greater Western Sydney Region

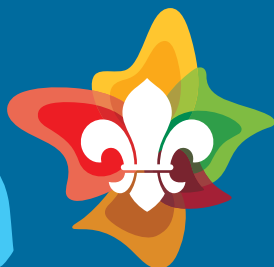
Kristine Mason
0431 196 064

Waratah Activity Fellowship primarily assists with the delivery of Venturer Scout activities in GWS Region – particularly the Region Venturer camp Waratah.

Members are well-practised in the broad array of technical skills required for the Venturer Scout Section.

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